

Newmeyer & Dillion understands that the cybersecurity landscape is rapidly evolving and has become a critical risk arena for all businesses. Because of this, we have pulled together an experienced team of seasoned professionals whose experience offers clients a unique perspective on protecting their most value asset – their data.

Partnering with your internal IT, legal, and enterprise departments, we simplify a normally complex process with a calm, practiced, and common sense approach to cyber problems - whether they are significant cyber concerns that threaten the enterprise's business strategy, incident response planning or actual rapid response to cyber events. This means helping fill gaps in knowledge and experience to offer you security to avoid, or respond to, cyber attacks.

Whether you are taking proactive steps to guard your data or battling an existing data breach, Newmeyer & Dillion can assist with:

- Enterprise risk management,
- Insurance policy review and analysis,
- Corporate and government compliance investigation (including sensitive and classified material breach investigations),
- White collar crime investigation and defense, and cybersecurity investigation at the state, federal and corporate levels,
- Cyber breach defense in regulatory enforcement and class action claims,
- Cyber breach response management and legal counseling,
- Intellectual property and technology protection, and
- Public and private company business litigation.

The team is a frequent contributor to a variety of media and news sources, including:



Let Us Know How We Can Help!



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When employment claims arise, Newmeyer & Dillion counsels our clients with the goal of early recognition of strengths and weaknesses and resolving claims reasonably, quickly and effectively. We recognize that employers want minimal disruptions to operations and profitability. And as attorney Mike Studenka frequently says, "Sadly, navigating HR is not always common sense."

Our attorneys advise employers on a wide range of employment matters, both in advice and counsel with day-to-day best practices, and when litigation arises. This includes: Newmeyer & Dillion counsels employers with respect to:

- Maintenance of at-will employment status,
- Employee handbooks and personnel policies,
- Hiring and background checks,
- Performance counseling,
- Discipline, demotion, and termination of employees,
- Wage and hour issues, including vacation pay and determination of exempt and nonexempt status,
- Union-Related Issues,
- Protecting Trade Secrets, Key Personnel and Proprietary Information,
- Confidentiality agreements,
- General labor and employment law compliance, and
- All phases of litigation.

In addition, our team offers in-house training and management seminars for executives, supervisors, managers, and human resources professionals in all aspects of labor and employment law. It's about making our managers the leaders they need to be. This regularly includes California's required AB 1825 sexual harassment training.

The team frequently lectures before trade groups, professional associations and private companies, and is a legal contributor to a variety of media sources, including:



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