

NEWMAYER & DILLION LLP
ATTORNEYS AT LAW

LEGAL BRIEFING



20th Anniversary



A Message from the Founders

August 13, 2004, marks the 20-year anniversary of Newmeyer & Dillion LLP. What started out as three lawyers and two secretaries has grown to become the fifth-largest home-grown law firm in Orange County, and with the addition of a Santa Monica office, comprises almost 50 lawyers, a dozen paralegals and a support staff of more than 60 people.

We want to thank all of those who helped make this possible. First and foremost, we thank our clients, a number of whom

have been with us from the very beginning, while the others have helped fuel our success in the years since we opened our doors. We thank those members of the legal community who had the confidence in our abilities to refer clients and matters to us. We thank our partners who helped the firm solidify its core practice areas as well as diversify into new arenas. We thank and recognize the contribution of the attorneys, paralegals and staff who have helped grow the firm through their dedication to quality and client commitment. Last, but certainly not least, we thank our families who have made so many sacrifices to make all of this possible.

Few of our accomplishments have been realized alone. All great things have been achieved together. We look forward to sharing the next 20 years, and beyond, with all of you.

Thanks to you all,





Where We've Been – Significant Milestones in Our History

August 1984–The firm officially opens its doors

March 1987–The firm hires its first associate

December 1990–The firm wins its first multi-million dollar verdict

January 1991–The firm names John O'Hara its first new partner



A little help from our friends... Greg and Tom at firm's first "office": temporary emergency quarters in the janitors' break room of a friendly colleague's building.

March 1995–The firm becomes a full-floor tenant

January 1996–The firm for the first time makes the *Orange County Business Journal's* list of 50 largest Orange County law firms

February 1998–The firm obtains a defense verdict in a \$150 million lawsuit

December 2000–The firm prevails in one of the state's most important Supreme Court decisions limiting tort recoveries

June 2000–The firm opens its 1,000th client file

June 2001–The firm prevails in one of the state's most important appellate decisions requiring broad protection for insureds

June 2001 & April 2002–The firm obtains back-to-back verdicts absolving a developer client and recovering in that action and a related insurance action more than \$38 million

December 2001–The firm becomes a multi-floor tenant

April 2002–The firm opens its Los Angeles-area office in Santa Monica

January 2004–The firm becomes the fifth-largest law firm based in Orange County, according to the *Orange County Business Journal* list

August 2004–Newmeyer & Dillion LLP celebrates its 20th anniversary

CREATING SOLUTIONS™

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They Knew Us When...

“In the same year, 1984, Tom, Greg and I started our respective companies, Newmeyer & Dillion and DeBeikes Investment Company. Each firm started with a dream and very little capital. As one of their original clients, it is very rewarding to look back at how far we have all come.

“During the past twenty years as a firm client, I have been involved in two ‘bet your assets’ disputes, one with a very large financial institution and another with a multi-billion dollar insurance company. In both cases we prevailed thanks to Newmeyer & Dillion’s creative approaches, reputation and willingness to be a partner in times of trouble. In the end, you only count on your family and friends. I am privileged to include both Tom and Greg in that category and honored to be one of Newmeyer & Dillion’s original and longest-standing clients.”

Richard A. DeBeikes, Jr.
President
DeBeikes Investment Company

“I had the good fortune of being one of the first clients of Newmeyer & Dillion LLP, and have kept my association with them to this day.

“Greg and Tom were then, and still are, outstanding attorneys whose success has been earned through their commitment to their clients and hard and extremely creative work. The attorneys I worked with who came on later share these qualities. As an in-house attorney, what I have always appreciated most was that attorneys in the firm understand our business, as well as our legal needs, and always make me look good.

“It’s an enormous pleasure for me to congratulate them all on the firm’s 20th anniversary.”

Julie Greenfield
Mortgage Banking Attorney, Formerly General Counsel,
New Century Mortgage and Option One Mortgage

“During the last twenty years, I have enjoyed watching Newmeyer & Dillion grow from three young lawyers to one of the preeminent up and coming law firms in Southern California. Congratulations to all for a job well done.”

Richard M. Sherman
Managing Partner, Newport Beach Office
Irell & Manella LLP

The Newmeyer & Dillion Charter

PRACTICE IDEALS

- * Highest ethics and professionalism
- * Exemplary client service and care
- * Creative, innovative and unique approaches, strategies, tactics and solutions
- * Outstanding work product
- * Efficient and cost-effective achievement of client goals

CULTURAL IDEALS

- * Like, trust, respect, loyalty
- * Common decency and courtesy
- * Individual integrity, initiative, responsibility and accountability
- * Teamwork
- * A commitment to excellence
- * Fun

MISSION STATEMENT

To provide superior legal services within a collegial and supportive environment that is professionally satisfying, economically rewarding and allows for a fulfilling life outside the firm.



Leading by example...Tom, Greg and John O’Hara demonstrate a solid commitment to the firm’s cultural ideals.



The People of Newmeyer & Dillion LLP

On the occasion of our 20th Anniversary, the firm is proud to recognize our exceptional family of employees who have contributed so much to reaching this milestone:

Partners

Reed N. Archambault
Craig A. Callahan*
Shawn E. Cowles
Michael S. Cucchissi*
Gregory L. Dillion**
Joseph A. Ferrentino
Mark S. Himmelstein
Joan Huckabone Mayer
Laura Watkins Ives
Jon J. Janecek
Karen J. Lee
Thomas F. Newmeyer**
John A. O’Hara**
Thomas H. Reilly
Steven A. Ruben
Jane M. Samson
Timothy F. Silvestre

Of Counsel

Robert R. Burge
Thomas L. Powell
Jennifer J. Tice

Associates

Bradley R. Anderson
V. Alan Bergfeld
Shane E. Coons

Jeffrey M. Dennis
Jay B. Freedman
Frederick A. Haist
Dwight C. Hirsh
Marisa B. Iasenza
Allison M. Martin
Mark E. Matheson
Kevin S. McSherry
Michael S. Orr
J. Nathan Owens
Catherine L. Pierce
Michael L. Pigott
Leonard Polyakov
Bonnie T. Roadarmel
Craig S. Robson
Daniel S. Schneider
Rachel B. Thompson
Therese A. Vickers
Joshua B. Vinograd
Steven S. Wang
Carol S. Zaist

Paralegals

Cheryl Finley
Virginia Geddes*
Laura Gonzalez
Kristina Green
Jamie Jones

Cynthia Matthews
Becky Mueller
Jennifer Sebring
Helen Sierra
Beth Smilack
Leackhena Tamom-Garcia
Gay Tarin

Staff

Susan Ander
Geoff Barnard
Stephen Barry
Melissa Beaumont
Ross Childs
Melanie Cleveland
Timothy Dobrenen
Kelly Hess
Morgan Holody
Barbara Johnson
Rose Jolly*
Kimberly Kastelz
Paul Kim
Teresa L’Angelle
Sue Love
Susan Lyons
Paul Manhart**
David Montoya
John J. Moohr

Cindy Mulder
Judy Mullen
Dee Novoa
Lynn Ortiz
Jumi Pak
Carol Parsley
Daniel Patrick
Susan Peterson**
Blanca Phelan
Joseph Ruiz
Caryn Rusiniak
Julie Sandoval
Crystal Sheppard
Melissa Singer
Susan Singer*
Teresa Stammer*
Sandy Starr
Evelyn Swindell
Mary Tallabas
Alan Waheed
Andre Wells
Peggy Wolverton*
Charlotte Zavadi

** 15-plus years of service
* 10-plus years of service